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Job Title:	Safety Director
Reports To:	CEO
Job Overview:	The Safety Director is primarily responsible for ensuring all Wescom employees have the resources they need to perform their work safely. The Safety Director is responsible for the overall safety operations company wide through the SAFETY WINS Program, including responsible management of the safety budget. The Safety Director will work closely with the operations managers, supervisors and safety officers to ensure safety is a priority. Constant work on updating policies, reporting and monitoring along with constant communication with the entire team will ensure success and participation by all employees. The Safety Director plays an important role in ensuring Wescom's entire team embraces and practices safety every day, every moment.
Responsibilities and Duties:	<ul style="list-style-type: none">-Push safety importance throughout entire organization to assist everyone returns home safe every day through creation of effective incentive programs, updated safety manuals, policies and procedures.-Advocate participation and advancement of SAFETY WINS Program.-Management of safety officers from all divisions/locations to ensure daily site visits, reports, and weekly meetings are effectively completed.-Coordinate monthly safety meetings together with safety officers and attend one a month.-Conduct monthly safety committee meeting and ensure its goals are met.-Ensure accurate and timely reporting of all incidents including near misses, accidents and other.-Prompt monthly and annual statistical reporting to CEO, managers, and various federal, state and third party vendors.-Work with insurance companies and state workers compensation programs to identify shared goals and implementation of such to reduce overall risk and capitalize on potential cost savings.-Attend various safety trainings, conferences and the like to ensure compliance with changing industry standards.-Train and track employees on Wescom's safety policies and procedures.-Be an active safety role model including participation on the safety committee.-Live Wescom core values of Building Customers for Life, Serving with Integrity, Empowering People and Creating Opportunities.
Qualifications:	<ul style="list-style-type: none">-High school diploma with computer skills including Microsoft Office.-Willingness and desire to learn and be trained.-Knowledge of industrial processes including oil field with at least 10 years of industrial experience.
Salary:	\$90,000 + / annual salary
Hours:	Expect 45 hours a week with a start time of 7:00 AM to 4:00 PM M-F with additional overtime as needed. Travel will be required monthly with all expenses paid.
Career Path:	The Safety Director reports to the CEO. There are several career paths available to the right individual including other leadership positions such as asset manager, operations manager, or to a field safety officer or like positions that are open. Wescom believes in people and creating opportunities for the right person.

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